



भारतीय कृषि अनुसंधान परिषद

INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन, डॉ० राजेन्द्र प्रसाद मार्ग, नई दिल्ली-110001

Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi 110001

Admn.F.No.9-1/2018 – R&P

Dated: 9th January, 2019

OFFICE MEMORANDUM

Subject: Maintaining Inter-se-seniority of the official/officers at ICAR Institutes - reg.

As you are aware that seniority is one of the most important matters relating to conditions of service because it has a direct bearing on the question of promotion to the next higher cadre/post. Where promotion to the next higher cadre is based on the principles of seniority and merit, the seniority of an official is of utmost importance. However, it has come to the notice of the Competent Authority of ICAR through CJSC that some of the ICAR Institutes are not maintaining updated inter-se-seniority of the Institute based posts whose service matters are being dealt in the concerned Institute.

2. The undersigned is directed to refer the Government of India/ICAR instructions issued from time to time on the issue and your kind attention is also drawn to the fact that the right for consideration for promotion according to seniority and in preference to a junior in the case of seniority-cum-merit and along with a junior in the case of promotion by selection is a part of fundamental right of equality of opportunity in matters relating to employment under the state. Therefore, the fixation of seniority is the very foundation for complying with fundamental right guaranteed under article 16(1) because without fixation of seniority, there can be no consideration of the case of a civil servant according to his seniority.

3. Accordingly, you are requested to ensure that the inter-se-seniority of the incumbents of the Institute based posts, whose service matters are being dealt at your Institute, are being maintained properly as per the Government of India/ICAR guidelines, so that the incumbents can get promotion on their turn without any delay.


(Ravi Chauhan)

Under Secretary (Admn.)

To

The Directors of all the ICAR Institutes/NRCs/PDs/Bureaux.