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APPENDIX-9**DELEGATION UNDER CCS (CCA) RULES****INDIAN COUNCIL OF AGRICULTURAL RESEARCH
Krishi Bhawan, Dr. Rajendra Prasad, New Delhi-110001****F.No. 39-4/2001-Vig.****Dated the 31st May 2001**

To

The Directors of the Research Institutes.

Subject: Schedule of Disciplinary and Appellate authorities for imposition of penalties on ICAR employees in terms of Central Civil Services (Classification, Control & Appeal) Rules, 1965 (as extended to ICAR employees)

Sir,

I am directed to invite a reference to the Council's letter No. 1(9)/79-Vig., dated the 28th March, 1981, notifying a comprehensive schedule of disciplinary/appellate authorities in respect of major penalties [as per CCS (CCA) Rules, 1965 as extended to ICAR employees] covering various categories of posts both at the Headquarters of the Council and at the Research Institutes.

2. The schedule has been reviewed in the Council keeping in view the amendments made during the past years, and revised schedule has been drawn up and approved by the Competent Authority. A copy of the revised schedule is enclosed. It is requested that hereafter all disciplinary/vigilance cases may be proceeded strictly with the said schedule.

Yours faithfully,**Sd/-
(Harsh Mitter)
(Director (Vig.))**

DISCIPLINARY AUTHORITIES IN ICAR

SCHEDULE OF DISCIPLINARY AND APPELLATE AUTHORITIES FOR IMPOSITION OF PENALTIES ON ICAR EMPLOYEES IN TERMS OF CENTRAL CIVIL SERVICES (CLASSIFICATION, CONTROL & APPEAL) RULES AND IN TERMS OF BYE- LAW 31 OF THE BYE-LAWS OF THE INDIAN COUNCIL OF AGRICULTURAL RESEARCH

Sr. No.	Description of Service/Grade	Appointing Authority	Authority competent to impose penalties Authority	Penalties	Appellate Authority	Appointing Authority	Authority competent to impose penalties Authority	Penalties	Appellate Authority
1	2	3	4	5	6	7	8	9	10
	<u>SCIENTIFIC POSTS</u>		<u>HEADQUARTERS</u>			<u>INSTITUTE</u>			
1	D.D.G Rs.25,000/- (fixed)	PRESIDE NT ICAR	PRESIDEN T ICAR	ALL	-	PRESIDENT ICAR	PRESIDEN T ICAR	ALL	-
2	A.D.G (16,400-22,400)	PRESIDE NT ICAR	PRESIDEN T ICAR	ALL	-	PRESIDENT ICAR	PRESIDEN T ICAR	ALL	-
3	DIRECTORS(S) OF NATIONAL INSTITUTES * Rs.25,000 (fixed)	PRESIDE NT ICAR	PRESIDEN T ICAR	ALL	-	PRESIDENT ICAR	PRESIDEN T ICAR	ALL	-
4	DIRECTORS(S) OF INSTTS. (16,000-22,400)	PRESIDE NT ICAR	PRESIDEN T ICAR	ALL	-	PRESIDENT ICAR	PRESIDEN T ICAR	ALL	-

5	JT. DIRECTORS (NATIONAL INSTITUTES*) (RS. 16,400- 22,400)	PRESIDE NT ICAR	PRESIDEN T ICAR	ALL	-	PRESIDENT ICAR	PRESIDEN T ICAR	ALL	-
6	PROJECT DIRECTOR NRC/PROJECT DIRECTORAT E (16,400- 22,400)	PRESIDE NT ICAR	PRESIDEN T ICAR	ALL	-	PRESIDENT ICAR	PRESIDEN T ICAR	ALL	-
7	PRINCIPAL SCIENTIST (16,400-22,400)	PRESIDE NT ICAR	PRESIDEN T ICAR	ALL	-	PRESIDENT ICAR	PRESIDEN T ICAR	ALL	-
8	SCIENTIST (SELECTION GRADE)/ SR. SCIENTIST (12,000-18,300)	PRESIDE NT ICAR	PRESIDEN T ICAR	ALL	-	PRESIDENT ICAR	PRESIDEN T ICAR	ALL	-
9	SCIENTIST (SR. SCALE) (10,000-15,200)	PRESIDE NT ICAR	PRESIDEN T ICAR	ALL	-	PRESIDENT ICAR	PRESIDEN T ICAR	ALL	-
10	SCIENTIST (8,000-13,500)	PRESIDE NT ICAR	PRESIDEN T ICAR	ALL	-	PRESIDENT ICAR	PRESIDEN T ICAR	ALL	-
11	<u>TECHNICAL</u>	PRESIDE	PRESIDEN	ALL	-	PRESIDENT	PRESIDEN	ALL	-

	<u>POST</u> Post carrying a pay scale the maximum of which exceeds Rs. 16,500/- per men sum	NT ICAR	T ICAR		ICAR	T ICAR			
12	POSTS IN GRADE T-9 (12,000-16,500) & T (7-8) (10,000-15,200)	D.G (ICAR)	D.G. (ICAR) SECY. ICAR	ALL (i) TO (iv)	PRESIDEN T ICAR DG, ICAR	D.G (ICAR)	D.G (ICAR) SECY. ICAR	ALL (i) TO (iv)	PRESIDENT ICAR DG, ICAR
13	POSTS IN GRADE (T-4 to T-6)	SECY. ICAR	SECY.ICA R	ALL	DG.ICAR	DIRECTOR	DIRECTOR	ALL	DG. ICAR in case of National Instts./Secy. ICAR in all other cases DG. ICAR in case of National Instts./Secy. ICAR in all other cases.
14	POSTS IN GRADE (T-1 to T-3)	DY.SECY	DY.SECY	ALL	SECRETAR Y ICAR	DIRECTOR	DIRECTOR	ALL	

<u>ADMINISTRATIVE POST</u>										
15.	Posts (other than those included in the Combined Cadre of Admn. Officers & Finance and Accounts Officers) in the pay scale the maximum of which exceeds Rs. 15,200/-	President ICAR	(a) PRESIDENT ICAR	ALL						
			(b) DG, ICAR	(i) to (iv)						PRESIDENT ICAR
16	Post included in the combined Cadre of Administrative officer (i) Chief Admn. Officer (12,000-16,500) (ii) Sr. Admn. Officer (10,000-15,200) (iii) Admn. Officer (8,000-13,500)	DG, ICAR	(a) DG, ICAR (b) Secy. ICAR	ALL (i) to (iv)	PRESIDENT ICAR DG, ICAR	DG, ICAR	(a) DG, ICAR (b) DIRECTOR OF INSTT	(a) ALL (b) (i) to (iv)	(a) PRESIDENT ICAR (B) DG, ICAR	

17	Posts other than those included in the Combined Cadre of Admn. Officers & Finance and Accounts Officers in the pay scale of Rs. 8,000-13,500 but maximum of which does not exceeds Rs. 15,200/- per men sum	DG, ICAR	(a) DG, ICAR (b) Secy, ICAR	ALL (i) to (iv)	PRESIDENT ICAR DG, ICAR	DG, ICAR	DG, ICAR DIRECTOR OF INSTITUTE	ALL (i) to (iv)	PRESIDENT ICAR DG, ICAR
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18	<u>Combined Cadre of Finance & Accounts Officer:</u> Chief Finance & Accounts Officer/Dy.	DG, ICAR	(a) DG, ICAR (b) Secy.	ALL (i) to (iv)	PRESIDENT ICAR JDG, ICAR	DG, ICAR	DG ICAR DIRECTOR	ALL (i) to (iv)	PRESIDENT, ICAR DG, ICAR
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	Director (F) (12,000-16,500)		ICAR				INSTITUT E		
19	Sr. Finance & Accounts Officer (10,000- 15,200)	DG, ICAR	DG, ICAR Secy. ICAR	ALL (i) to (iv)	PRESIDEN T ICAR DG, ICAR	DG, ICAR	DG, ICAR DIRECTOR OF INSTITUT E	ALL (i) to (iv)	PRESIDENT ICAR DG, ICAR
20	Finance & Accounts Officer (8,000- 13,500)	DG, ICAR	DG, ICAR Secy. ICAR	ALL (i) to (iv)	PRESIDEN T ICAR DG, ICAR	DG, ICAR	DG, ICAR DIRECTOR Of INSTITUT E	ALL (i) to (iv)	PRESIDENT ICAR DG, ICAR
21	Asstt. Finance & Accounts Officer (6,500- 10,500)	DG, ICAR	DG, ICAR Secy. ICAR	ALL (i) to (iv)	PRESIDEN T ICAR DG, ICAR	DG, ICAR	DG, ICAR DIRECTOR OF INSTITUT E	ALL (i) to (iv)	PRESIDENT ICAR DG, ICAR
22	ADMINISTRAT IVE & MINISTERIAL POST IN THE PAY SCALE OF :	Secy, ICAR	Secy, ICAR	ALL	DG, ICAR	(a), (b) &(c) DIRECTOR	DIRECTOR	ALL	(i) DG, ICAR in cases where the Disp. Authority is in the scale of pay higher than that of Secy, ICAR



	(a) Rs. 8,000-13,500 (b) Rs. 6,500-10,500 (c) Rs. 5,500-9,000								(ii) Secy. ICAR in all other cases
23	ADMINISTRATIVE & MINISTERIAL POST EQUIVALENT TO GROUP "C" POSTS	Dy. Secy.	Dy. Secy.	ALL	Secy, ICAR	(a) Director in all Instts. Except IARI	Director in all Instts. Except IARI	ALL	(i) DG, ICAR in cases where the Disp. Authority is in the scale of pay higher than that of Secy, ICAR (ii) Secy, ICAR in all other cases. DIRECTOR IARI
						(b) Joint Director (Admn.) for IARI	Jt. Director (A) for IARI New Delhi	ALL	
24	SUPPORTING STAFF (GRADE I to IV) (i) 2550-3200 (ii) 2610-3540 (iii) 2650-4000 (iv) 2750-4400	Dy. Secy.	Dy. Secy	ALL	Secy, ICAR	CAO for IARI	CAO for IARI	ALL	DIRECTOR
						CAO/Sr. A.O./A.O at other Instts. Except IARI	CAO/Sr. A.O./A.O. at other Instts. Except IARI	ALL	DIRECTOR
25	ALL POSTS EQUIVALENT TO GROUP 'D'	Under Secy.	Under Secy.	ALL	Dy. Secy.	-	-	-	-

AUXILIARY POST

APPOINTING AUTHORITY FOR ALL POSTS CATEGORISED AS AUXILIARY POSTS WOULD BE THE DISCIPLINARY AUTHORITY AND NEXT HIGHER AUTHORITY WILL BE APPELLATE AUTHORITY.

MISCELLANEOUS

IF ANY POST/GRADE IS NOT SPECIFICALLY COVERED IN THE SCHEDULE IN THAT CASE APPOINTING AUTHORITY SHALL BE THE DISCIPLINARY AND NEXT HIGHER AUTHORITY WILL BE THE APPELLATE AUTHORITY.

*NATIONAL INSTITUTES VIZ. IARI, IVRI, NDRI, CIFE, NAARM

