

Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report of RFD of RCs i.e. SMDs for the year 2013-2014

Name of the Division: Fisheries Science

Nodal Officer: Dr. Madan Mohan, ADG (Marine Fy.)

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Consolidated Achievements	Performance		Percent achievements against Target values of 90% Col.*	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Raw Score		
1	Assessment and monitoring of the fishery resources and the aquatic eco-systems to optimize fish production on a sustainable basis to provide food, nutritional, socio-economic and livelihood security	35	Resources Assessment and eco-system monitoring	Number of explorations/ surveys carried out	Number	8	125	120	115	110	100	116	82	6.56	96.7	--
			Culture based fisheries in reservoirs and wetlands	Improved production from reservoirs	kg/ha/yr	5	130	120	115	110	100	125	95	4.75	104.2	--
				Improved production from wetlands	kg/ha/yr	5	1000	900	800	700	650	1223	100	5.00	135.9	--
			Mariculture and open sea cage farming	Mariculture technologies of commercially important cultivable marine finfish/ shellfish species developed	Number of species	6	3	2	1	0	0	3	100	6.00	150.0	--
			Cataloguing and classification of fish biodiversity using classical and molecular tools	Fish biodiversity database updated, species added	Number	6	75	60	40	20	10	82	100	6.00	136.7	--
				Molecular DNA markers for species identification developed	Number	5	40	30	10	5	0	69	100	5.00	230.0	More number of species covered
2	Development of eco-friendly and techno-economically viable aquaculture technologies and harvest & post-harvest technologies for production and productivity enhancement.	30	Species diversification	Broodstock and seed production technologies for finfish/shellfish species developed	Number	12	5	3	2	1	0	3	90	10.80	100.0	--
			Research support for feed formulation for finfish and shellfish species	Efficient and cost-effective feed for different life stages of finfish/shellfish formulated	Number	10	5	3	2	1	0	1	70	7.00	33.3	Field trials under progress. Results awaited
			Value addition	Value added and ready to eat products developed	Number	8	5	3	2	1	0	10	100	8.00	333.3	R & D efforts on post-harvest intensified

3	Transfer of Technology, HRD and Training	24	Commercialization of process & products	Process and products commercialized	Number	3	2	1	0	0	0	5	100	3.00	500.0	No specific reasons for commendable achievements
			Education and Training in different aspects of fishing & fish processing technology	PG/Doctoral programmes conducted	Number of students	5	80	70	60	0	0	81	100	5.00	115.7	--
				Training and skill upgradation programmes conducted	Number of trainees	8	2000	1800	1600	1400	1200	5825	100	8.00	323.6	Training requirements cannot be anticipated in advance
			Consultancy services	Analytical & advisory support to the industry	Number	4	6	5	4	3	2	231	100	4.00	4620.0	It is the number of clients approached for analytical support. There has been some confusion in fixing the targets
Consultancy services undertaken	Number	4		10	8	7	6	5	17	100	4.00	212.5	Consultancy requirements cannot be anticipated in advance			

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4	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD 2013-14 for approval	On-time submission	Date	2	May 15, 2013	May 16, 2013	May 17, 2013	May 20, 2013	May 21, 2013	03.05.2013	100	2.00		
			Timely submission of Results for RFD 2012-13	On-time submission	Date	1	May 1, 2013	May 2, 2013	May 5, 2013	May 6, 2013	May 7, 2013	30.04.2013	100	1.00		
	Administrative Reforms	4	Implement ISO 9001 as per the approved action plan	% Implementation	%	2	100	95	90	85	80	100	100	2.00		
			Prepare an action plan for Innovation	On time submission	Date	2	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013	14.08.2013	86	1.72		
	Improving internal efficiency / responsiveness/service delivery of Ministry/Department	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2	100	95	90	85	80	100	100	2.00		
				Independent Audit of implementation of public grievance redressed system	%	2	100	95	90	85	80	100	100	2.00		

Total Composite Score: 93.83

Rating: Very Good

