

**Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of RCs i.e. SMDs**

**Name of the Division: Agricultural Extension**

**RFD Nodal Officer : Dr. V.Venkatasubramanian**

| S. No. | Objective(s)  | Weight    | Action (s)   | Success Indicator(s)  | Unit              | Weight | Target / Criteria Value |               |          |          |               | Achievements | Performance |                | Percent achievements against Target values of 90% Col.   | Reasons for shortfalls or excessive achievements, if applicable   |
|--------|---|-----------|--|---|-------------------|--------|-------------------------|---------------|----------|----------|---------------|--------------|-------------|----------------|--|---|
|        |   |           |  |   |                   |        | Excellent 100%          | Very Good 90% | Good 80% | Fair 70% | Poor 60%      |              | Raw Score   | Weighted Score |  |   |
| 1      | Technology assessment, refinement and demonstration | <b>40</b> | Technology application                                   | On-farm trials (OFTs) conducted   | Number            | 10     | 20,000                  | 18,000        | 15,000   | 13,000   | 10,000        | <b>23879</b> | 100         | <b>10</b>      | <b>132.7%</b>  | Due to dynamic nature of success indicator which is need based, hence there was increase in the no. of OFTs conducted.  |
|        |   |           | Frontline demonstrations (FLDs) conducted                | Number  | 10                | 80,000 | 77,000                  | 75,000        | 72,000   | 70,000   | <b>125986</b> | 100          | <b>10</b>   | <b>163.6%</b>  | Due to dynamic nature of success indicator which is need based, hence there was increase in the no. of FLDs conducted. |   |
|        |   |           | Capacity building  | Training programmes organized (Farmers, rural youth and in-service extension personnel) | Number            | 10     | 50,000                  | 45,000        | 40,000   | 30,000   | 25,000        | <b>55251</b> | 100         | <b>10</b>      | <b>122.8%</b>  | The increase in the number of training programmes organized was due to more demand by the farmers, extension personnel and other stakeholders. There was also increase in the sponsorship of various training programmes. |
|        |   |           |  | Extension activities conducted  | Number (in lakhs) | 10     | 3.0                     | 2.7           | 2.30     | 2.10     | 1.5           | <b>3.24</b>  | 100         | <b>10</b>      | <b>120%</b>  | Excessive achievements in extension activities was due to increase in no. of KVKs, need based demands from farmers and other stakeholders.  |
| 2      | Agriculture knowledge management                    | <b>34</b> | Dissemination of knowledge through print/electronic mode | Print and electronic publication /products brought out                                  | Number            | 34     | 250                     | 238           | 226      | 214      | 202           | 249          | 99.2        | <b>33.7</b>    | 104.6%   | -   |

|   |  |    |   |                              |        |    |         |         |         |         |         |         |     |    |      |   |
|---|--|----|---|------------------------------|--------|----|---------|---------|---------|---------|---------|---------|-----|----|------|---|
| 3 | To generate and test farm technologies in gender perspective | 15 | Generation and testing of farm technologies           | Technology developed/ tested | Number | 15 | 25      | 20      | 18      | 16      | 14      | 25      | 100 | 15 | 125% | Additional need based technologies viz. Saral khurpi, Chilli harvesting bag, Groundnut stripper and vegetable plucker were tested during the year, therefore, the scientists achieved more. |
|   | Efficient Functioning of the RFD System                      | 3  | Timely submission of Draft RFD (2013-14) for approval | On-time submission           | Date   | 2  | 15/5/13 | 16/5/13 | 17/5/13 | 20/5/13 | 21/5/13 | 29.4.13 | 100 | 2  | -    |   |
|   |  |    | Timely submission of Results for RFD (2012-13)        | On-time submission           | Date   | 1  | 1/5/13  | 2/5/13  | 5/5/13  | 6/5/13  | 7/5/13  | 25.4.13 | 100 | 1  | -    |   |
|   | Administrative Reforms                                       | 4  | Implement ISO 9001 as per the approved action plan    | % Implementation             | %      | 2  | 100     | 95      | 90      | 85      | 80      | 100%    | 100 | 2  | -    |   |
|   |  |    | Prepare an action plan for Innovation                 | On-time submission           | Date   | 2  | 30/7/13 | 10/8/13 | 20/8/13 | 30/8/13 | 10/9/13 | 30.7.13 | 100 | 2  | -    |   |

|  |  |   |                            |  |   |   |     |    |    |    |    |      |     |   |   |  |
|--|--|---|----------------------------|--|---|---|-----|----|----|----|----|------|-----|---|---|--|
|  | Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department | 4 | Implementation of Sevottam | Independent Audit of Implementation of Citizen's Charter                 | % | 2 | 100 | 95 | 90 | 85 | 80 | 100% | 100 | 2 | - |  |
|  |  |   |                            |  |   |   |     |    |    |    |    |      |     |   |   |  |
|  |  |   |                            | Independent Audit of implementation of public grievance redressal system | % | 2 | 100 | 95 | 90 | 85 | 80 | 100% | 100 | 2 | - |  |

**Total Composite Score: 99.7 %**  
**Rating: Excellent**

**Procedure for computing the Weighted and Composite Score**

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**



**INDIAN COUNCIL OF AGRICULTURAL RESEARCH  
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**F.No. A.Extn./20-19 -AE-I**

**Sub: Submission of consolidated Annual achievements of RFD 2013-14 of RCs i.e. SMDs**

FR is the e-mail No 1(5)/2012-RFDCU dated 02.04.2014 received from Dr. R.K.Tomar, RFD Coordinator, ICAR regarding **Submission of consolidated Annual achievements of RFD 2013-14 of RCs i.e. from SMDs.**( Division of Agricultural Extension). The same is being placed at Flag 'A' along with the reasons for excessive achievements of respective success indicators.

As per the requirement of RFDCU, ICAR consolidated Annual achievements of RFD 2013-14 from SMDs has to be submitted with the recommendation of RFD Committee of Division. Therefore, all the Committee member are requested to please go through it, before it is being submitted.

If approved, the same may be submitted to RFDCU, ICAR.

Submitted please.

( N. Girdhar )  
RFD Co-Nodal Officer  
Division of Agricultural Extension

**Agricultural Extension Division, ICAR  
Divisional RFD Committee**

1. Dr. A. K.Sikka, DDG (Agril. Extn.) & Chairman, RFD Committee
2. Dr. V. Venkatasubramanian, ADG (AE)& RFD Nodal Officer
3. Dr. Harjit Kaur, Principal Scientist (AE), Member
4. Dr. V.P. Chahal, Principal Scientist (AE), Member
5. Smt. Rosa Setumadhvan, Deputy Secretary (AE), Member
6. Dr. P. Adhiguru, Principal Scientist (AE), Member
7. Mr. Hareesh Nair, US(AE), Member
8. Mr. Dinesh Nagpal, US(AE), Member

DDG (AE)

DDG (AS)

RFDCU,ICAR

